

# ANNUAL REPORT 2023



Evangelical  
Lutheran Church  
in America

## A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

Over the past year we have continued to experience changes in the world around us. Even as our church finds ways to adapt to this changing world, we find hope in the unchanging and always present promise of God's love through Jesus Christ. We change and adapt not to conform to the world but because we believe that the gift of God's Son is for the world, and that our congregations and worshiping communities are places to gather and be sent into the world, where we will tell the story of God's love in word and deed.

The ministries of our congregations, our synods and the churchwide organization provide ways for the church to move beyond the boundaries of structures and geography and to share God's love with people in our neighborhoods, our cities, our country and beyond. We engage in this ministry knowing that our church walks by faith, trusting in God's promise in the gospel, and that we exist by and for the proclamation of this gospel word. In John 15:5, Jesus reminds us, "I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing." We are connected by the promise that we do all through Christ and can do nothing apart from him.

God gives the Holy Spirit, who uses gospel proclamation — in preaching and sacraments, in forgiveness and in healing conversations — to create and sustain this faith. Just as we rely on God to sustain our faith, we rely on each other to sustain the ministries that offer God's love to the world. Through your generosity to each expression

of this church — your congregation, your synod and your churchwide organization — you add to our collective voice proclaiming God's love for all.

I am grateful for your generosity over this last year. My gratitude spreads far beyond your generous financial gifts. You've shared your gifts of time through countless hours of volunteering, serving and accompanying. You've shared the gifts of your voices as we've tried to discover and learn how God is calling us to be the church now and into the future. And, finally, dear church, you have shared the gift of the realness of God's love with the world around you. Be well, dear church, and stand steadfast in the promise of God's love and grace as you take that promise with you into the world.

A handwritten signature in cursive script that reads "Elizabeth A. Eaton". The ink is dark and the signature is fluid and personal.

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

“I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing.” —John 15:5

# ANNUAL CONGREGATIONAL MEETING

## OPENING LITURGY

### Son of God, Eternal Savior

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

**And also with you.**

Teach us to love you with all our heart, soul, mind and strength.

**Receive our prayer, O God.**

Descend on our hearts, that we may love others in the ways Jesus loves us.

**Receive our prayer, O God.**

Empower us to be enthusiastic in pursuing your vision for our congregation.

**Receive our prayer, O God.**

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

**Receive our prayer, O God.**

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

**Receive our prayer, O God.**

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

**Receive our prayer, O God.**

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

**Receive our prayer, O God.**

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

**Amen.**

1 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,  
 2 As you, Lord, have lived for oth - ers, so may we for oth - ers live.  
 3 Come, O Christ, and reign a - mong us, King of love and Prince of peace;  
 4 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,

Word made flesh, whose birth a - mong us hal - lows all our hu - man race,  
 Free - ly have your gifts been grant - ed; free - ly may your ser - vants give.  
 hush the storm of strife and pas - sion, bid its cru - el dis - cords cease.  
 Word made flesh, whose birth a - mong us hal - lows all our hu - man race:

you our head, who, throned in glo - ry, for your own will ev - er plead:  
 Yours the gold and yours the sil - ver, yours the wealth of land and sea;  
 By your pa - tient years of toil - ing, by your si - lent hours of pain,  
 by your pray - ing, by your will - ing that your peo - ple should be one,

fill us with your love and pit - y, heal our wrong, and help our need.  
 we but stew - ards of your boun - ty held in sol - emn trust will be.  
 quench our fe - vered thirst of plea - sure, stem our self - ish greed of gain.  
 grant, oh, grant our hope's fru - i - tion: here on earth your will be done.

Evangelical Lutheran Worship, 655  
 Text: Somerset L. Lowry  
 Music: IN BABELONE, Oude en Nieuwe Hollandse Boevindst en Corradanen, 1710;  
 arr. Julius Röntgen  
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Through your generosity, God is at work across the ELCA. A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice. Read stories and learn more at [ELCA.org/SOFIA](http://ELCA.org/SOFIA).



Evangelical  
Lutheran Church  
in America

# Our Savior's Lutheran Church Annual Meeting

## January 21st 2024

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**Our Saviors Lutheran Church**  
**Annual Meeting Agenda**  
**Sunday, January 21, 2024**

- I Devotions
- II Liturgy
- II Reports
  - A. Secretary's report of Annual Meeting 2023
  - B. President's Report
  - C. Property & Management Committee Report
  - D. Stewardship Committee Report
  - E. Worship Committee Report
  - F. Education Committee Report
  - G. Treasurer Report
  - H. WELCA Treasurer's Report
  - I. 2023 Pastoral Acts Report
  - J. Men's Club Report
  - K. Trust Fund Report
  - L. Quilter' Financial Report
  - M. Other Reports
- IV. Elections
  - A. Church Council Members
  - B. Nominating Committee
  - C. Delegates:
    - 1. Eastern ND Assembly Representatives
    - 2. Red Willow Bible Camp
    - 3. Park River Bible Camp
    - 4. Northwood Deaconess
  - D. Historian
  - E. Auditing Committee
  - F. Outreach Coordinators
  - G. Trust Fund Representative
- V. Unfinished Business:  
update on the PA system
- VI. New Business  
Establish committee to review Our Saviors Lutheran Church Constitution & Bylaws  
Congregational direction on the ELCA's bound Conscience
- VII. Budget Approval
- VIII. Closing Prayer

# Our Savior's Lutheran Church Annual Meeting Minutes – January 22, 2023

**Members Present:** Robert Stover, Camilla Stover, Jeff Trosen, Mitch Tupa, Denis Lebrun, Betty Lebrun, Wally Lang, Susan Lang, Shelly Voight, Loran Larson, Paul Mutch, Julie Mutch, Terry Smith, Nancy Smith, Mary Amundson, Roberta Stover, Naomi Eggl, Mary Godsey, Paul Sandstrom, Derek Muir, Kevin Nelson, Kim Nelson, Marilyn Johnson, Ray Johnson, Orpha Lieberg, Alden Lieberg, Susan Rankin, Gary Rankin, Colleen Belyea, Allen Belyea, Gordy Peterson, Matthew Pernat, Annette Canarr, Leslie Canarr, Teresa Welder, Mike Johnson, Analee Williams, Sherry Norman, Lori Reinhold, Dave Voight

Call to Order/Announcements: Council President, Wayne Knudson, called the meeting to order at 10:48 am.

- I. Devotions: Pastor Rena led devotions with the Annual Congregational Meeting Opening Liturgy
- II. Liturgy
- III. Reports: **Motion made by Roberta Stover to accept the reports as written with the below correction to the Quilter's Financial Report. Teresa Welder second. No discussion. Motion carried.**
  - a. President's report
  - b. Pastor's report
  - c. Trust fund report
  - d. Property & Management Committee
  - e. Stewardship
  - f. Worship
  - g. Education
  - h. Treasurer
  - i. WELCA
  - j. 2022 Pastoral Acts
  - k. Men's Club
  - l. Youth Organization
  - m. Quilter's Financial: Sherry shared a correction to the quilter's report. Expenses totaled \$614.17.
  - n. Other
- IV. Elections:
  - a. Church council members: Wally Lang reminded the congregation that in January 2022 OSLC reduced the council size from 11 members to 9

members. On the nominating report, page 29, 4 names are listed, but Wayne Knudson agreed to accept a one-year term, needing only 3 candidates to serve on church council. The candidates accepting 3-year terms are Derek Muir, Les Canaar, and Gordy Peterson. There were no further nominations. **Motion made by Camilla Stover to cast a unanimous ballot for the nominees. Teresa Welder second. No discussion. Motion carried.**

b. Nominating committee: Camilla questioned the members of the nominating committee. Sherry clarified the report shared was the report approved last year and correct. Nominating Committee members for 2023 are: Camilla Stover, Robert Stover, Kevin Nelson, Les Canaar, and Nancy Smith.

c. Delegates

i. Eastern ND Assembly: Derek & Dee Muir. Alternate: Marilyn Johnson

ii. Red Willow Bible Camp: Robert & Camilla Stover. Alternate: Ray Johnson

iii. PRBC: Paul and Julie Mutch. Alternate: Paul Sandstrom

iv. Northwood Deaconess: Sherry Norman and Mary Amundson. Alternate: Derek Muir

d. Historians: Camilla Stover and Teresa Welder

e. Auditing Committee: Paul Mutch, Paul Sandstrom, and Kim Nelson

f. Outreach Coordinators: Lori Reinhold and Julie Mutch

g. Trust Fund Representatives: Josh Nesdahl. Gary Rankin accepted another term. Wally Lang will step into Gordy Peterson's position as Gordy is going to serve on church council and cannot hold both positions.

**Motion made by Paul Mutch to accept the organization delegates as stated. Sue Rankin second. No discussion. Motion carried.**

v. Unfinished business

a. Loran: Inquiry in 2022 regarding the PA system, but there is nothing to report currently.

vi. New Business: Pastor Rena shared she will be going on permanent medical disability. She has a degenerative condition in her spine which will get worse. There are other contributing factors and prayers are welcome. Pastor Rena does not have a definite answer as to her last day as she is awaiting information from her medical providers. THERE WILL BE A NEED TO FORM A CALL COMMITTEE which will consist of 3 church members and 2 council members to serve on that call committee.



- VII. Budget Approval: With Pastor Rena's leaving, difficult decisions had to be made regarding pulpit supply and her salary. Numbers will fluctuate. OSLC will give 7% of benevolences. Heating costs are very high, we will try to make some changes. The contract for the printer has been discontinued in the hopes of saving money. There are other categories in the budget where OSLC members have stepped up to cover items. WELCA helps cover taxes so that information was not included in the budget as it was paid for, for the year. In the treasurer's report, it shows we are operating at a deficit. Money is being taken out of the savings account to "keep the lights on." **Motion made by Teresa Welder to accept the budget as written. Mike Johnson second. No discussion. Motion carried.**
- VIII. Closing Prayer and table grace: **Motion made by Mitch Tupa to adjourn the annual meeting. Ray Johnson second. Discussion: Ray asked for a round of applause for old council members coming off their terms and for new members going on. Motion carried.** Meeting ended with the Lord's Prayer followed by singing the Table Grace.

*~Respectfully submitted by Lori Reinhold*

Reorganizational Meeting Minutes  
Our Saviors Lutheran Church  
January 22, 2023

The reorganizational meeting was called to order by President Wayne Knudson following the annual meeting.

Newly elected Council Members

Wayne Knudson (1 yr term), Leslie Canarr (3 yr term), Gordon Peterson (3 yr term) and Derek Muir (3 yr term)

Also present

Naomi Eggl, Roberta Stover, Nancy Smith, Dave Voight, Teresa Welder

Roberta nominated Wayne Knudson for President, second by Dave Voight.

Nancy nominated Dave Voight for Vice President, second by Teresa

Nancy volunteered to be the Secretary for the coming year.

Sherry Norman was nominated to continue as Financial secretary.

The following have elected to the following committees:

Property & Management – Dave (chair), Les

Education – Naomi (chair), Derek

Stewardship – Nancy (chair), Gordy

Worship – Roberta (chair), Teresa

Naomi made a motion to adjourn, Dave 2<sup>nd</sup>.

Meeting adjourned

**Our Savior's Lutheran Church  
Congregational Meeting Minutes  
Sunday, February 26, 2023**

Vice President Dave Voight called the congregational meeting to form the call committee to order immediately following the church service. Thirty-nine members were present.

Church council members that will serve on the committee are President Wayne Knudson and Secretary Nancy Smith.

The floor was open to nominations for congregation members. Roberta Stover nominated Robert Stover. Derek Muir nominated Paul Mutch. Wally Lang nominated Jen Aamodt. Mike Johnson nominated Dee Muir. Camilla Stover nominated Luke Reinhold. Motion made by Sue Lang that nominations cease, John Aamodt seconded. Motion carried. After some discussion whether all 5 congregation nominees could serve on the committee, it was determined that only 3 congregation members plus 2 council members are allowed to serve on the committee. Ballots were handed out with instructions to vote for 3 of the 5 nominees. Ballots were counted by Dave Voight and Sherry Norman. Top votes received were Jen Aamodt, Dee Muir and Paul Mutch. Motion made by Terry Smith to cast a unanimous ballot. Sue Lang seconded. Motion carried. Motion made by Cindy Melby to add 2 youth representatives, who have been confirmed, on the committee as non-voting members. Ray Johnson seconded. Motion carried. The two youth members who volunteered to be on the committee are Luke Reinhold and Sadie Aamodt.

Motion to adjourn the meeting by Wally Lang. John Aamodt seconded.

*Respectfully Submitted by Nancy Smith*

**Our Savior's Lutheran Church Council Minutes**  
**Special Meeting**  
**March 22, 2023**

President	Property & Management	Education	Stewardship	Worship
Wayne Knudson	Dave Voight (chair)	Naomi Lilja (chair)	Nancy Smith (chair)	Roberta Stover (chair)
	Les Canarr	Derek Muir	Gordy Peterson	Teresa Welder

Staff: Sherry Norman      WELCA: Camilla Stover

Absent: Rena Peterson

Congregation Members present:

Sandie Knudson, Jeff Williams, Wally Lang, Susan Lang, Paul Mutch, Betty Lebrun, Denis Lebrun, Loren Larson, Linda Larson, Teresa Welder, Marilyn Johnson, Ray Johnson, Annette Canarr, Sue Rankin, Gary Rankin, Kim Nelson, Kevin Nelson, Alden Lieberg, Orpha Lieberg, Mike Johnson, Stephanie Johnson, Cindy Melby, Bruce Melby, Mitch Tupa, Robert Stover, Jeff Trosen, Jenn Aamodt, John Aamodt.

President Wayne Knudson called the meeting to order.

Wayne read the minutes of the March council meeting regarding the purpose of this meeting, which is to discuss recent ELCA findings that was brought to the attention of the council. Council member Dave Voight and council member Les Canaar both spoke on their research of the ELCA. Several congregation members asked questions and voiced opinions on the ELCA. Camilla Stover read a letter that was written by Susan Hall, member of the East Walle church congregation, in response to the Faith, Sexism and Justice statement that was adopted by the ELCA in 2019 at the national convention. President Wayne Knudson read an email from Bishop Tessa Moon Leiseth. An anonymous straw poll was taken of the thirty-seven people in attendance on whether we should continue to discuss other synod options or stay with the ELCA and move forward with searching for an ELCA pastor. Twenty people would like to continue to look at other options and seven would like to stay with ELCA, ten people did not participate. Wayne encouraged everyone to do more research and the council will discuss it again at the next council meeting in April. Congregation members are welcome to attend.

**Motion by Dave to get more information and to adjourn the meeting, second by Naomi. Motion carried.**

Closed with the Lord's Prayer.

*Respectfully submitted by Nancy Smith*

Special Congregational meeting  
Sunday, October 15, 2023

President Wayne Knudson called the meeting to order at 11:05 a.m.

The constitution was read as it pertains to voting rights.

Jennifer Aamodt asked what a legal voting member was. Wayne Knudson responded that a voting member must be 18 years of age, confirmed, financially supportive / active in the church and have communed in the last year.

Joel Knudson spoke to the congregation. He thinks that the ELCA is moving closer to Jesus and what he thinks it should look like.

Sue Rankin spoke to the congregation. She is concerned with the splitting of the congregation. The presentation that was presented was non tradition. Sue also asked if there was a clear vision of what our vision is if we were to leave the ELCA. Les Canaar responded to these comments that we pray we remain unified. He stated that if we voted to leave the ELCA, there are 36 other organizations to choose from.

Dave Voigt made a motion to vote on if OSLC should leave the ELCE. Melissa Landis seconded the motion.

- Discussion: Jennifer Aamodt quoted from James that we should love our neighbor.
- Robert Stover was concerned with the ballots and ensuring proper procedure. Wayne Knudson responded that only voting members received ballots.

Motion Carried.

Per our voting rules, 1 member of the congregation is to assist with the balloting. Chloe Aamodt volunteered to assist with canvassing the votes.

Final vote tally: of the 50 ballots cast: 32 Yes, 18 No – Motion failed

Jennifer Aamodt motioned to adjourn.

# OSLC President's Annual Report

1/1/2024

2023 has had many challenges for our congregation.

Pastor Rena's Health deteriorated to the point that she had to stop her duties with the church by mid February. As there were no ministers available to replace Pastor Rena we had to try to acquire guest pastors who are few and far between. We are fortunate to have members of our congregation who are willing to help out as we move forward trying to keep the church operating.

Toward Spring the church council was asked by several members of the congregation to investigate the ELCA guidelines on various social issues and beliefs. The thought was maybe there were other Lutheran affiliations whose beliefs reflected ours and maybe this would provide other opportunities to find a minister.

As the year progressed more members of the congregation wanted more information on these issues and informational meetings were held and a vote on leaving the ELCA was held. According to our constitution a two thirds majority of the voting members was necessary to leave the ELCA. The vote failed by 2 votes of the two thirds majority needed to leave, however the majority of the congregation did vote to leave.

As the year drew to a close the church council struggles with these issues. The anxiousness in the church seems to grow as the council tries to find common ground and healing with help and guidance from our Father in heaven.

While we as a council work on keeping the physical church in repair lets also pray for understanding, cooperation, and the will to keep our church and its congregation viable.

Respectfully submitted,

Wayne Knudson

## 2023 Property Management Annual Report

1. A special thank you to all that have done gardening, improvements, or any other acts of kindness to keep our church looking nice.
2. Ray Johnson is watching the parsonage while it sits empty.
3. The parsonage roof water leak was never located. I will watch it again this Spring and Summer to see if the leak can be located.
4. The upstairs bathroom window at the parsonage will be replaced this summer.
5. The west side church windows will be delivered to us in January. We will store them in the parsonage garage until installing them, planned for this coming Spring.
6. Snow removal is graciously being done by members. I would like to thank them for taking care of this chore.
7. Spring cleanup was again well attended, thanks for all that helped.
8. The church and the parsonage will be converted to natural gas when Excel Energy completes the infrastructure. The heaters will require minor work to be compatible, this will be at a minimal cost to convert.

## 2023 Stewardship Committee Report

Gordy and I would like to thank all who contributed their time, talents and offering throughout this past year.

Current fundraising projects that occurred this year include noisy offerings collected during church service were donated to the parsonage furnace, church flowers and landscaping, Kid's Closet and the Larimore Food Pantry.

A donation was received from the Arnold Haugen family which they requested to be used for music and Sunday School. A new Clavinova was purchased, and the balance will be used for Sunday School music and future organ tuning.

The membership email list was updated.

Gordy, Sherry and I determined that 92 members were eligible to vote, according to Our Savior's Lutheran bylaws, for the vote that was held in October.

Respectfully submitted,

Stewardship Committee

Nancy Smith and Gordy Peterson





# **2023 Worship** **Committee Report**

For a lot of us, change is a scary word. But when God is in our lives, and we give all our worship and praise to Him, change becomes inevitable—in a very good way! When we spend time in His word, and worship Him daily, we not only change and grow physically, mentally, and spiritually, but we also change/grow deeper in the personal relationship we have with our Lord and Savior! It is a daily growth and change.

Each Sunday we unite as one to worship the Lord with prayer, praise, thanksgiving, and worship. **The attendance at 48 regular, Sunday worship services was: 2,309 people (including both adults and youth) for an average of 38 adults and 10 youth per service. **The attendance at 12 Special Services (which included: Ash Wednesday, 5 Lenten services; Palm Sunday, Maundy-Thursdays, Good Friday, Easter, Reformation Sunday, and Christmas Eve Service) was 817 people (including both adults and youth) for an average of 52 Adults, and 17 Youth per service. *\*not including services that were canceled.* For all 60 services (regular and special services) the total number of adults and youth was: 3,126, for an average of 52 people per service. Based on that same information, the average number of adults per service was: 32; and youth per service was: 11.****

The Working Worship Committee actively meets periodically throughout the year to select hymns and discuss ideas for all of the upcoming worship services.

## **THANK YOU!**

Thank you to Naomi Eggl for being our church's wedding coordinator/consultant. She attends every wedding at OSLC and is there to assist the wedding party and families with any questions, and issues that may arise—such a great asset for our church!

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### **From the Wedding Coordinator Report**

We did not have any weddings this past year (2023). However, we look forward to celebrating an upcoming wedding later this year (2024).

Wedding Coordinator  
Naomi Eggl 1/2024

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*Worship Committee Report Continues below...*

Thank you to our PA System Techs: Mike Johnson and Kevin Nelson! Without you, no one would know what is going on during church service—your knowledge and willingness to serve is invaluable!

We are grateful for all those who serve using their gifts and talents to enhance our worship services in many different ways! Thank you, to Camilla Stover and Julie Mutch, who play the organ and keyboard—without your gifts, our church services would be very dull! Thank you, also, to those who are willing to share special music with us! Thank you to all those who volunteered to read and usher during church services; and those who helped in serving communion and fellowship! Thank you to the Reinhold family and confirmation students for changing the paraments and hanging the beautiful banners we see in the nave each time the seasons change! Thank you to those who put up creative bulletin boards! Thank you

also to the WELCA for all the ways they contribute in-front-of and behind the scenes—you are the oil in the cogs that help to keep things running so smoothly! And last, but definitely not least, Thank you to our fierce prayer warriors—He hears your words of faith and courage!

*Thank You!!!*

*Soli Deo Gloria* (To God be the Glory!)

Respectfully Submitted,  
Teresa Welder,  
Roberta Stover, Chairman

## 2023 Education Committee Report

Sunday school resumed on January after Christmas break. Mrs. Camilla Stover is continuing to teach confirmation. 9 Confirmands continued their Sunday confirmation class until they were confirmed on April 2<sup>nd</sup> on Palm Sunday. Many of our younger students participated in Palm processional.

January – The Youth Group held a Papa Murphy's Pizza fundraiser in January, where a portion of sales was donated to the Youth Group for any pizzas purchased that day.

February – In February, the Larimore mugs fundraiser launched. The mugs were custom created by Willow of Ivory & Sage, a high school student from Fertile, Minnesota who launched her artistic talents into a small business. The mugs depict scenes in Larimore. Youth Group held an ice skating fellowship activity at the Northwood Ice Storm indoor ice rink. We had several first-time skaters who gained confidence on their skates as the afternoon progressed, and everyone had a fun time!

March – The Youth Group served supper prior to Lent worship services.

April – Sunday School led the Palm Procession for Palm Sunday. Nine students affirmed their baptism through Confirmation, Peyton Benson, Allison Eggl, Grace Sands, Sophie Vageline, Meg Reinhold, Katelyn Aamodt, Collin Peterson, Case Knudson and Andrew Trosen. The Youth Group Pancake Dinner & Silent Auction was held on Holy Humor Sunday, April 16. Our thanks to everyone who donated silent auction items and attended the dinner!

May – Sunday School sang during worship on Mother's Day, which wrapped up the Sunday School year. Our thanks to Sunday School teachers Naomi Eggl, Deidre Muir, Janessa Vageline, Melissa Landis Paul Mutch, Derek Muir and Julie Mutch. We wrapped seniors Brody Christenson and Courtney Porter in quilts courtesy of the Quilters a reminder that God loves them and so do we.

July – The Youth Group sold Larimore mugs at Larimore Days. We hosted Vacation Bible School with the theme "God's Wonder Lab" July 18 – 20 with 30 area youth in attendance. They had a great time learning a different lesson each evening, having supper sponsored by congregation members, and completing a craft and fun activities. Youth Group sponsored a Breakthrough Basketball Camp at Larimore High School and cleaned the gymnasium after fall volleyball and basketball games in exchange for the use of the gym for the camp.

September – We volunteered at the Larimore Food Pantry organizing and stocking shelves as God's work. Our hands. In September, Camilla again started teaching confirmation class to our 7<sup>th</sup> graders. We have three boys in the class this year and in November added two more students. Confirmation continues to meet on Wednesday after school. They will be helping on Sundays Ushering, Reading and other duties.

Sunday school teachers for the fall 2023 year are Julie Mutch, Paul Mutch, Deidre Muir, Derek Muir, Melissa Landis and Naomi Eggl

October – Youth Group held an online silent auction to raffle off their labor for fall yard clean-up. The top 3 bidders were David & Melissa Bakke who had the youth clean up the church and parsonage yards, Sarah Kallock and the Godsey grandkids. Several trailer and pickup loads later, the yards were free of leaves, mowed and looking great! The Youth Group held a Soup Lunch on Sunday, Oct. 29.

November – Ten youngsters received a Bible from the church as we put the word of God in their hands.; The Youth Group hosted a table at the Holiday Extravaganza in Larimore where we sold mugs, had a free will offering for baked goods and cocoa, and collected items for the Larimore Food Pantry.

December – The Sunday School Christmas Program “The Little Drummer Boy” was presented on Dec. 17 with a potluck dinner to follow. The kids did a great job of sharing the Christmas message! The Youth Group held a Bake Sale on Sunday, Dec. 17.

Respectfully Submitted, Naomi Eggl & Derek Muir

**Our Saviors Lutheran Church**  
**Giving Statement**  
 January - December 2023

		Total
<b>Income</b>		
1	Budget Offering	115,135.93
2	Fellowship Offering	791.66
3	Lent Offering	1,422.00
4	Miscellaneous Offering	920.50
5	Sunday School Offering	133.00
6	<b>Total Income</b>	<b>\$ 118,403.09</b>
<b>Expenses</b>		
7	Altar Supplies	192.69
<b>Charitable Contributions</b>		
8	Christus Rex	386.00
9	ELCA - Eastern ND	3,076.00
10	Good Samaritan	694.00
11	Larimore Food Pantry	926.62
12	Missionary Support	771.00
13	Northland Rescue Mission	463.00
14	Northwood Deaconess	694.00
15	PRBC	386.00
16	RWBC	386.00
17	Seminary Fund	154.00
18	World Vision	240.00
19	<b>Total Charitable Contributions</b>	<b>\$ 8,176.62</b>
20	Devotions	399.71
21	Education	295.19
22	Fellowship	461.10
23	Insurance	9,117.50
24	Misc Designated Expense	15,136.80
25	Office/General Administrative Expenses	1,074.99
26	Bank Charges & Fees	432.46
27	Legal & Professional Services	15.00
28	Office Supplies & Software	3,937.98
29	<b>Total Office/General Administrative Expenses</b>	<b>\$ 5,460.43</b>
<b>Pastoral Expense</b>		
30	Mileage	300.41
31	Pastor's Defined Compensation	16,465.61
32	Professional fees	80.00

33	Total Pastoral Expense	\$	16,846.02
Payroll Expenses			
34	Contemp Pianist		134.00
35	Custodial		5,445.20
36	FICA Employee		10,475.76
37	Organist		3,429.72
38	Pulpit Supply		4,050.00
39	Taxes		460.00
40	Treasurer		4,709.46
41	Workers Comp		350.00
42	Total Payroll Expenses	\$	29,054.14
43	Repair & Maintenance		829.50
44	Supplies		66.47
45	Taxes & Licenses		925.33
Utilities			
46	Electric/Water		8,017.35
47	Heating / Fuel		12,286.93
48	Phone / Internet		1,178.36
49	Total Utilities	\$	21,482.64
50	Total Expenses	\$	108,444.14
51	Net Operating	\$	9,958.95

# Our Saviors Lutheran Church Balance Sheet

As of December 31, 2023

## Balances

Bank Accounts		
1	Bremer Main Checking	15,338.06
2	Youth Checking	14,978.58
3	Money Market	45,359.51
4	Bremer Main Savings	71,916.06
5	Bremer CD	50,000.00
Savings Sub Accounts		
6	Altar Fund	1,685.93
7	Building Fund	57,598.41
8	Camperships Savings	974.73
9	Discretionary Fund	345.17
10	Grounds Savings	444.67
11	Kitchen repair savings	22.28
12	Music Savings	1,227.44
13	Noisy Offering	1,912.48
14	PA System/Tape Fund	408.39
15	Parsonage Fund	2,376.55
16	Roof Savings	13,641.97
17	Tax Assessment	56.35
18	Undesignated general	65,514.23
19	Undesignated Gifts	16,103.67
20	Youth & SS Savings	4,963.30

MEMORIALS TO OSLC 2023

JANUARY	JEAN FISHER	\$	50.00
	WADE TUPA	\$	30.00
JULY	RITA CAREW	\$	50.00
AUGUST	RITA CAREW	\$	30.00
SEPTEMBER	HELEN HAUGEN KROM	\$	10,000.00



2023 THRIVENT FINANCIAL

A life insurance policy was established by Fern Haugen through Thrivent Financial for Lutherans, for which she designated Our Savior's Lutheran of Larimore as beneficiary.

BEGINNING BALANCE 1/1/2022		\$66,146.17
INTEREST PAID	\$4,022.62	
ENDING BALANCE 12/31/2021		<u>\$70,168.79</u>

2023 Employee Retention Credit

Transferred funds to CD September 2023

Amount invested in 8 month CD \$50,000.00

## 2023 WELCA TREASURER'S REPORT

(Women of the ELCA)

Balance on hand, 12-31-22 \$7,588.19

### INCOME:

Worship Offering	\$90.25
Souper Fun Day	416.01
Cheerful Giver	2,430.00
Quilt Sales	1,366.00
Happy Harvest	1,830.00
Mother/Daughter Tea	1,000.00
Tour of Tables	1,245.00
Donations & Memorials	<u>186.40</u>

Total Income: \$8,563.66

### EXPENDITURES:

Groceries	\$703.00
Quilters	646.92
Gifts/Decorating/Ad/Kits	421.01
Disbursement of Funds:	4,930.00
(does not include \$500 being held for Quilters)	
Speaker/Men's Club Kitchen Help	<u>400.00</u>

Total Expenditures: \$7,100.93

Balance on hand, 12-31-23 \$9,050.92

## 2023 WELCA TREASURER'S REPORT, continued

(Women of the ELCA)

### DISBURSEMENT OF FUNDS:

Northwood Deaconess Hosp. & Home		\$200.00
Good Samaritan Society - Larimore		50.00
Red Willow Bible Camp		50.00
Park River Bible Camp		50.00
Northland Rescue Mission		200.00
Larimore Food Pantry		500.00
Women's Pregnancy Center - GF		200.00
Community Violence Intervention Center - GF		200.00
Our Savior's Quilters		500.00
Our Savior's Projects:		<u>\$3,480.00</u>
Window Fund	\$2,500.00	
Piano Repair	330.00	
Church Missionary	650.00	
<b>Total Disbursements</b>		<b>\$5,430.00</b>

Respectfully submitted,



Ruth Ann Sweeney  
WELCA Treasurer

PASTORAL ACTS  
2023

BURIALS:

GENE SWANSON 7/11/2023

HELEN HAUGEN KROMER 9/3/2023

WEDDINGS – 0

BAPTISM – 0

# OSLC MEN'S CLUB TREASURER'S REPORT FOR 2023

		BALANCE
BEGINNING BALANCE (01/01/2023):		\$ 784.69
CREDITS:		
Mother/Daughter Tea proceeds	\$ 200.00	
Member Donation	\$ 50.00	
Total Credits	\$ 250.00	
DEBITS:		
Total Debits	\$ 0.00	
ENDING BALANCE: (12/31/2023)		\$ 1,034.69

Respectfully Submitted  
Wally Lang  
Treasurer

## TRUST FUND REPORT

The trust fund started 2023 in a certificate of deposit in Bremer Bank. It matured on 11/13/2023 with a value of \$47,002.88. The Trust Fund Committee reviewed options for reinvestment. It was determined that we should renew the CD. The funds are now invested in a 13-month CD at 5% annual percentage rate.

# 2023 OSLC Quilting Report

L & R Quilting began in February and continued through mid-May. We finished 50 quilts in this session. Quilting resumed in October. We completed 30 more quilts for a total of 80 quilts this year. We have changed our quilting day to Thursdays at 10 AM. Early arrivals are welcomed.

The silent auction and personal sales have totaled \$1340. This was designated for the Window fund.

Our purchases were 2 large rolls of batting, 35 twin size top sheets and fabric. Donations of sheets and fabric have been gratefully accepted. # Bruce Talby - built a batting holder for quilting. This week Brody Bartlett and Courtney Porter received quilts upon high school graduation - Mack Williamson and Heather, victims of a home fire, received 2 quilts.

Red Willow Bible Camp received 3 quilts and 3 baby quilts for their quilt auction. Robert Staver delivered them. These quilts brought \$442.<sup>00</sup>

Wayne and Sandy Knudson delivered 4 quilts and 3 baby quilts to Park River for their auction in Nov. They also delivered 45 quilts to Grand Forks for Lutheran World Relief. Mission Action also packed 12 school kits and 20 Personal Care kits for LWR.

We look forward to February quilting with a balance of \$523. <sup>93</sup> Thanks to all who help with this mission! Respectfully submitted,  
Lois Pentecost, Quilting Mission Person

## NOMINATING COMMITTEE REPORT

The Nominating Committee met on 1/3/2024 and have five persons willing to be nominated for the church council openings.

Dave Voight (2<sup>nd</sup> term)

John Aamodt

Stephanie Johson

Melissa Landis

Matthew Pernat



**Past CEO Report – Pete Antonson - March 2023**

As staff, we are pleased to be one of those “anchors” to a vibrant community, that being Medical services. When you lose health care or you lose a school, those are often a preliminary indicator of a significant decline to that community. The board and management take that responsibility seriously.

2022 was a year marked by transitions, evolution, and milestones. I will talk about some of those in my report. The first of these is that this is my last report to the annual meeting as I am now your past CEO. Brock Sherva was hired in 2022 and took over as CEO January 1, 2023. My report in the prior years talked about the past year, and looked ahead to the current. Today, my comments will be only on what happened in 2022 with some brief references to 2023.

NDHC is the largest employer in the community, employing over 150 people with an annual payroll approaching 8 million dollars. Managing a staff over 150 with the complexities of human resources is very time intensive. In April, we added Doris Cooper to manage Human Resources. Additionally, a \$15 million dollar annual budget should dedicate time and resources to marketing and community relations. Those duties are also now part of Doris’s role at NDHC.

In the short time she has been here, we have a new and improved website ([www.ndhc.net](http://www.ndhc.net)) and are working on new and aggressive marketing initiatives. A new logo was rolled out in 2022. A need for human resource software was identified in 2022 and just became active recently. Internal and external relations and communications are evolving under her leadership. We see this as integral as we move forward as an organization that people not only want to work for, but also one that clients know and seek the services we offer.

We are excited to tell you about our building plans. I am going to let Brock show you the actual plans in his address. I am going to talk about the how and why behind our decisions. Below is a table that was in last year’s report. It shows a 36% drop in North Dakota occupied nursing home beds since 1997.

Year	Skilled NH beds N.D.	Occupancy Rate %	Occupied Beds in ND	Year	AL units N.D.	Occupied Units
1997	7,124	98%	6,982	2004	1,603	n/a
2005	6,481	95%	6,157	2014	2,654	2,521
2016	6,141	94%	5,773	2018	3,093	2,753
2022	5,254	85%	4,466	2022	3,027	2,492

As you can see, the trend has been consistent since 1997. COVID 19 accelerated this trend with a 15% drop in the past 6 years alone. There are now 10 less skilled nursing homes in the state than there were in 1997. Assisted living facilities have gone from 47 in 2004 to 75 in 2022.

Let’s look at our average nursing home census over the past 5 years  
 2018: 37    2019: 38    2020: 36    2021: 30    2022: 27

Now let me share some more detailed information that we discovered during a study. Where are our residents coming from? Approximately 50% of our residents come from our primary service area that includes Northwood, Hatton, Larimore, and several other small communities in Grand Forks, Nelson and Steele Counties. The other 50% are coming from Grand Forks. That means approximately 15 to 18 of our clients are from our primary service area. In preparation for the building project, our bed count will reduce to accommodate construction. Our admissions are now prioritized to meet the local demand and we are still meeting that demand.

You may ask, why not build to accommodate the Grand Forks market? With increased building of senior housing in Grand Forks in the past couple of years, it is our belief that much of that demand will dry up and thus helped drive our decision making.

Let me contrast that change with what is happening on the hospital, clinic, and rehab side of the business.

The board and management discussed the emotions, the anecdotes and the data. When making a \$30 million plus investment, you must set aside the emotions and anecdotes and decide on the facts. After

Year	Hospital Revenue	IP	Hospital Outpatient	Clinic	Rehab OP
2018	1,373,000		2,913,000	2,134,000	1,665,000
2019	1,324,000		2,887,000	2,367,000	1,963,000
2020	1,282,000		3,065,000	2,310,000	1,857,000
2021	1,972,000		3,869,000	2,381,000	2,219,000
2022	2,223,000		4,424,000	2,433,000	2,154,000
Avg years growth	12.2%		11%	3.5%	7%

long and significant deliberations, we are confident we have a great solution.

Let’s build and remodel our facility into a one licensed facility, a hospital. Within that hospital, we will 2 adjacent wings. One wing will provide short term acute and swing bed care. The other will be a senior living wing that will be designed as a nursing home, meet acute care standards, and continue to meet the nursing home demand within our primary service area.

Additionally, there will be additional space built to accommodate the growing outpatient and rehab needs that are driving significant growth. It is amazing to see that in spite of our limited outpatient spaces, we have managed to still grow services in a less than ideal layout. In a few minutes, you will see more details and drawings of what our new facility will look like.

Earlier today, the board heard the financial audit report. Let me share quickly a few of the highlights from the calendar year 2022.

Gifts, grants, and donations remain so important. A piece of property was donated to NDHC in 2022, was sold with proceeds put in the building fund for the project. An additional pledge of \$50,000 has been received from a local donor. Our building fund is approaching \$200,000 with we hope much more to come. Giving Hearts Day, the Myra Foundation, and the letter campaign help annually fund projects.

I want to thank some people. First of all, thank you to the board of directors and management team for your leadership in the organization. It isn’t easy, but you consistently step up. Thank you to the staff that continue to do the work, day in day out, nights, weekends, holidays, and always providing care and services to our customers. Thank you to the medical staff for your tireless leadership as well.

I want to thank the board for allowing me to continue in a reduced role as your part time CFO and legislative advocate. I love my new job. I love that I have been able to work my career in a local organization in which I never had to worry about the next merger or acquisition. I love that I worked for a board that cared about its employees and not what does this mean for shareholders.

I love that I was able to raise my kids in a small town, and help my parents until they passed. Counting the time my mom worked at NDHC, I have been fed by paychecks from NDHC for 57 years. I owe everything to NDHC and I am eternally grateful.

# CEO Report: Transformation is happening here

By: Brock Sherva

This upcoming year will be one of transformation for Northwood Deaconess Health Center. Healthcare continues to be one of the quickest changing, fast-paced industries. Whether it be improvements in modern medicine, the development of new medical equipment, or adjustments in insurance coverage, the only thing that remains the same thing in healthcare is its ever-changing nature.

In January, NDHC had its first leadership transition in more than 20 years. I was honored and humbled to be selected as the new CEO. Pete guided this organization through many changes during his tenure, and always did it with modesty and grace. I acknowledge the fact that I have big shoes to fill. I am looking forward to continuing the legacy Pete has developed to ensure NDHC remains a regional leader in quality healthcare delivery. We have so many great things that happen here.

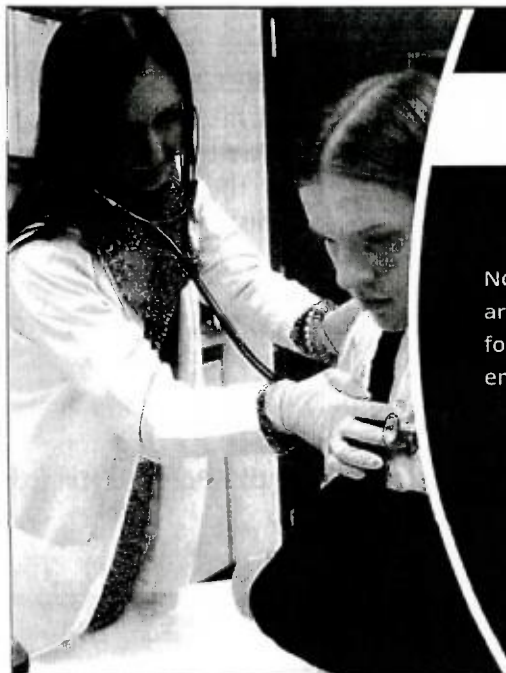
Speaking of things happening here, we are excited to announce our first-ever coordinated marketing effort that will tout and shout the message that "it all happens here." NDHC has been working toward a coordinated marketing campaign for the past few years. It was even mentioned in our 2021 strategic plan. This campaign will build awareness to our region and highlight the breadth of outpatient care provided here, especially those which people don't typically expect from rural healthcare delivery.

While many things do happen here, our current space is limiting our expansion capacity. This will change in 2023 with the groundbreaking of a transformational project. While our commitment to our local community to provide long term care remains unwavering, right sizing our facility to 16 long term care beds and 9 hospital beds will allow us to serve the growing need for outpatient services. These services will include expand-

ed rehab space, a procedure suite, and a robust emergency department. In addition, the inpatient spaces for long term care residents and hospital patients will receive much needed facelifts with expanded spaces, private bathrooms, and staff efficient layouts. Our long-term care will be transforming from a hospital layout setting with long halls and a distance from resident rooms to activities and dining, to a community pod-style setting with activities and dining located right in the pods.

In addition to investing in our current space, we are also investing in the other communities we serve. In Larimore, a clinic renovation and expansion is doubling our square footage. This additional space will allow us to have two providers there, increasing the number of patients we can see in a day. We are also continuing to expand our provider team, which frees up providers to see new patients in both Binford and Larimore, allowing individuals to have choice in their healthcare.

Transformation is in the air at NDHC. We have so much to be excited about for this upcoming year, and years to come after. Inpatient, outpatient, and quality care- it all happens here.



## Family Medicine Happens Here

Northwood Deaconess Health Center provides state-of-the-art family medicine care without the long drives. Why travel for your next checkup, lab appointment, health screening or emergency when the best care is right here at home?



Northwood • Larimore • Binford

701-587-6900 • [www.ndhc.net](http://www.ndhc.net)

The Northwood Deaconess Hospital conducted the annual meeting on Thursday, March 30, 2023. Sherry Norman was present for this meeting as the delegate from Our Saviors Lutheran Church. Pete Antonson gave his final CEO report. He is now the part time CFO and legislative advocate. In 2022, they hired a Human Resources manager and put more effort towards marketing and community relations. A new website was rolled out as well. The average nursing home census has gradually decreased over the past 5 years from 37 residents to 27 in 2022. This has really driven the change of this aspect of the building plans. It was also presented that the 50% of the current patients come from the immediate area (Northwood, Larimore, Binford and small communities in Grand Forks, Nelson and Steele counties). The other 50% come from Grand Forks. The building fund has grown to \$200,000. The overall project of the construction is over \$30 million. Pete announced that they did apply for and are being granted \$3 million for the Employee Retention Credit that is being offered by the federal government.

The new CEO, Brock Sherva, gave his first CEO report. Brock titled his report, Transformation is happening here. This is the new marketing phrase they are rolling out. The Larimore Clinic remodel is nearly complete and there should be a soft opening the beginning of May. They have doubled the space and will be able to add 1 more provider to the staff. Phase 1 of the NDHC construction is set to begin in August. The North wing of the nursing home and the chapel will be the first to come down. The residents will relocate to available rooms during this phase. Brock mentioned the ER will have a separate enclosed entrance and the new main entrance to the hospital/clinic will be on Park Street. The assisted living area will have a separate entrance as well to that side of the facility. The overall project will increase many efficiencies for the staff and meet the needs of the community. Brock gave an update on the project loan that it is being funded by the USDA and Bank of North Dakota at low interest rates.

The full annual report is available in the church office for anyone that would like to review.

## Which "Bound Conscience" do we support?

On the foundation of the *Evangelical Lutheran Churches of America's* (ELCA) stated position regarding "the Bound Conscience", it is ELCA's belief that every church be allowed to have their own personal understandings and practices as they seek to fulfill their mission and ministry.

Therefore, at the January 21 Annual Meeting we will not hold a second vote regarding the ELCA, but instead will vote on which of the four ELCA presented Bound Conscience our congregation supports.

The Concept of Bound Conscience is outlined on pages 18-21 of the ELCA 2009 Social Statement *Human Sexuality: Gift and Trust*:

- The ELCA recognizes that same-gender couples entering into lifelong, monogamous relationships differs from the historic Christian tradition and the Lutheran Confessions, however, some people in the ELCA and the larger Christian community believe that marriage is an appropriate term to use in describing both heterosexual and homosexual relationships.
- To try and appease all opinions, the ELCA created these "Four Bound Consciences".

A group conscience vote will be held to provide clarity of our Congregation's beliefs as the Call Committee moves forward in the selection of a new Pastor, as well as help the Church Council better understand our Congregation's moral thought.

Bound Conscience selection will be done by ranked-choice voting. First vote will be to rank vote your top 2 of the following 4 (your #1 vote gets 2 points, and your #2 vote gets 1 point). After the scoring is tabulated, a second vote will be held for the top two point winners to determine what single Bound Conscience a majority of the Congregation endorses.

### The four Bound Consciences:

#### Position One:

1. **On the basis of conscience-bound belief, we are convinced that same-gender sexual behavior is sinful, contrary to biblical teaching and our understanding of natural law. We believe same-gender sexual behavior carries the grave danger of unrepentant sin. We therefore conclude that our neighbor and community are best served by calling people in same-gender sexual relationships to repentance for that behavior and to a celibate lifestyle. This decision is accompanied by pastoral response and community support.**
  - A. *The Church Council believes that consistent with the faith and practice of Our Savior's Lutheran Church, supporting this Bound Conscience means that every called pastor at our Church:*
    - a. *Shall not recognize or support any sexual relationship outside the boundaries of a marriage between one man and one woman as this is a sin, and will not officiate same sex marriages;*
    - b. *Shall either be celibate, or may enter into an accountable, life-long, monogamous, opposite sex relationship; and*
    - c. *Shall not interpret Scripture based on cultural opinions on sex/gender, nor use the pulpit as a platform to emphasize these current social issues over focusing on spreading the Gospel and the inerrant word of God.*

#### Or, Position Two:

2. **On the basis of conscience-bound belief, we are convinced that homosexuality and even lifelong, monogamous, homosexual relationships reflect a broken world in which some relationships do not pattern themselves after the creation God intended. While we acknowledge that such relationships**

may be lived out with mutuality and care, we do not believe that the neighbor or community are best served by publicly recognizing such relationships as traditional marriage.

- A. *The Church Council believes that consistent with the faith and practice of Our Savior's Lutheran Church, supporting this Bound Conscience means that every called pastor at our Church:*
- a. *May acknowledge sexual relationship outside the boundaries of a marriage between one man and one woman, but will not officiate same sex marriages;*
  - b. *Shall either be celibate, or may enter into an accountable, life-long, monogamous, opposite sex relationship; and*
  - c. *Shall not interpret Scripture based on cultural opinions on sex/gender, nor use the pulpit as a platform to emphasize these current social issues over focusing on spreading the Gospel and the inerrant word of God.*

**Or, Position Three:**

3. **On the basis of conscience-bound belief, we are convinced that the scriptural witness does not address the context of sexual orientation and lifelong loving and committed relationships that we experience today. We believe that the neighbor and community are best served when same-gender relationships are honored and held to high standards and public accountability, but we do not equate these relationships with marriage. We do, however, affirm the need for community support and the role of pastoral care and may wish to surround lifelong, monogamous relationships or covenant unions with prayer.**

- A. *The Church Council believes that consistent with the faith and practice of Our Savior's Lutheran Church, supporting this Bound Conscience means that every called pastor at our Church shall:*
- a. *May support/bless same sex/gender relationships or covenants outside the boundaries of a marriage, but do not equate these relationships with marriage and will not officiate same sex marriages;*
  - b. *May either be celibate, or may enter into an accountable, life-long, monogamous, opposite or same sex/gender relationship; and*
  - c. *May interpret Scripture based on cultural opinions on sex/gender, and may use the pulpit as a platform to emphasize these current social issues.*

**Or, Position Four:**

4. **On the basis of conscience-bound belief, we are convinced that the scriptural witness does not address the context of sexual orientation and committed relationships that we experience today. We believe that the neighbor and community are best served when same-gender relationships are lived out with lifelong and monogamous commitments that are held to the same rigorous standards, sexual ethics, and status as heterosexual marriage. We surround such couples and their lifelong commitments with prayer to live in ways that glorify God, find strength for the challenges that will be faced, and serve others. We believe same-gender couples should avail themselves of social and legal support for themselves, their children, and other dependents and seek the highest legal accountability available for their relationships.**

- A. *The Church Council believes that consistent with the faith and practice of Our Savior's Lutheran Church, supporting this Bound Conscience means that every called pastor at our Church shall:*
- a. *May recognize and support same sex/gender relationships, covenants and marriages outside the boundaries of a marriage between one man and one woman, and may officiate same sex/gender marriages in the Church;*
  - b. *May either be celibate, or may enter into an accountable, life-long, monogamous, opposite or same sex/gender relationship; and*
  - c. *May interpret Scripture based on cultural opinions on sex/gender, and may use the pulpit as a platform to emphasize these current social issues.*

# Our Savior's Lutheran Church

## Election Page for January 21, 2024 Annual Meeting

**Term ends Jan 2024**

Dave Voight  
 Teresa Welder  
 Nancy Smith  
 Naomi Eggl  
 Wayne Knudson

**Term ends Jan 2025**

Roberta Stover

**Term ends Jan 2026**

Derek Muir  
 Les Canaar  
 Gordy Peterson

**Council Member Nominees**

3 yr term-ending 1/2027 (5 needed)

- 1 Dave Voight (2nd term)
- 2 John Aamodt
- 3 Stephanie Johnson
- 4 Melissa Landis
- 5 Matthew Pernat

**Nominating Committee**

	2023	2024
Congregation Rep #1	Camilla Stover	
Congregation Rep #2	Kevin Nelson	
Congregation Rep #3	Robert Stover	
Council Rep #1	Les Canaar	
Council Rep #2	Nancy Smith	

**Organization Delegates**

	2023	2024
EaND Synod Assembly Representative (June 1,2 )	Derek Muir	
	Dee Muir	
	Ray Johnson (Alternate)	

	2023	2024
Red Willow Bible Camp	Ray Johnson	
	Camilla Stover	
	(No Alternate)	

	2023	2024
Park River Bible Camp (January 29th)	Paul Mutch	
	Julie Mutch	
	Paul Sandstrom (Alternate)	
	<b>2023</b>	<b>2024</b>
Northwood Hospital & Home	Mary Amundson	
	Sherry Norman	
	Derek Muir (Alternate)	
	<b>2023</b>	<b>2024</b>
Historian	Camilla Stover	
	Teresa Welder	
	<b>2023</b>	<b>2024</b>
Auditing Committee	Paul Mutch	
	Kim Nelson	
	Paul Sandstrom	
	<b>2023</b>	<b>2024</b>
Outreach Coordinator	Paul & Julie Mutch	
	Lori Reinhold	
Trust Fund	Josh Nesdahl	term ends Jan 2024
	Wally Lang	term ends Jan 2025
	Gary Rankin	term ends Jan 2026
		term ends Jan 2027

Church Council Officers

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	2023	2024
President	Wayne Knudson	_____
Vice President	Dave Voight	_____
Secretary	Nancy Smith	_____
Treasurer	Sherry Norman	_____
Financial Secretary	Sherry Norman	_____

Education Committee	2023	2024
Chairperson	Naomi Eggl	_____
	Derek Muir	_____

Property & Mgmt. Committee	2023	2024
Chairperson	Dave Voight	_____
	Les Canaar	_____

Stewardship Committee	2023	2024
Chairperson	Nancy Smith	_____
	Gordy Pederson	_____

Worship Committee	2023	2024
Chairperson	Roberta Stover	_____
	Teresa Welder	_____



**OUR SAVIOR'S LUTHERAN CHURCH 2024 BUDGET**

Benevolences	2023				2024		
	Alloc	Budget	Actual	% Total	Alloc.	Budget	%Total
1 END/ELCA	40.0%	\$2,979	\$3,076	3.3%	20%	\$1,102	0.9%
2 Missionary Support	10.0%	\$745	\$771	0.8%	10%	\$551	0.4%
3 PRBC	5.0%	\$372	\$386	0.4%	0%	\$0	0.0%
4 Northland Rescue Mission	6.0%	\$447	\$463	0.5%	10%	\$551	0.4%
5 Northwood Hospital	9.0%	\$670	\$694	0.7%	16%	\$881	0.7%
6 Good Samaritan	9.0%	\$670	\$694	0.7%	16%	\$881	0.7%
7 RWBC	5.0%	\$372	\$386	0.4%	0%	\$0	0.0%
8 Christus Rex	2.0%	\$149	\$154	0.2%	0%	\$0	0.0%
9 Seminary Fund	2.0%	\$149	\$154	0.2%	2%	\$110	0.1%
10 United Way Larimore	9.0%	\$670	\$694	0.7%	15%	\$826	0.7%
11 CVIC					11%	\$606	0.5%
12 World Vision	3.0%	\$240	\$240	0.3%	0%	\$0	0.0%
13 <b>Benevolences Subtotal</b>	<b>99.9%</b>	<b>\$7,463</b>	<b>\$7,712</b>	<b>8.30%</b>	<b>100.00%</b>	<b>\$5,509</b>	<b>4.4%</b>

**OUR SAVIOR'S LUTHERAN CHURCH 2024 BUDGET**

		2023				2024		
Salary Expenses		Alloc.	Budget	Actual	%Total	Allow.	Budget	%Total
14	Pastor's Comp.	71.3%	\$70,000	\$16,465.61	17.72%	59.6%	\$42,000	33.61%
15	Pastor Cont. Ed.	0.7%	\$700		0.00%	0.6%	\$420	0.34%
16	Professional Expense	1.0%	\$960	\$80.00	0.09%	0.9%	\$600	0.48%
17	Mileage	3.1%	\$3,000	\$300.41	0.32%	2.1%	\$1,500	1.20%
18	Secretary	0.0%	\$0		0.00%	0.0%	\$0	0.00%
19	Custodial	6.0%	\$5,908	\$5,445.20	5.86%	8.7%	\$6,144	4.92%
20	Organist	3.8%	\$3,715	\$3,429.72	3.69%	5.5%	\$3,863	3.09%
21	Treasurer	5.2%	\$5,145	\$4,709.46	5.07%	7.6%	\$5,350	4.28%
22	FICA--Employee				0.00%		\$0	0.00%
23	FICA--Match	6.6%	\$6,484	\$10,935.76	11.77%	6.2%	\$4,388	3.51%
24	Pulpit Supply	2.0%	\$2,000	\$4,050.00	4.36%	8.5%	\$6,000	4.80%
25	Contemp Pianist	0.0%	\$0	\$134.00				
26	Worker's Comp.	0.3%	\$250	\$350.00	0.38%	0.4%	\$250	0.20%
27	<b>Salary Subtotal</b>	<b>100.0%</b>	<b>\$98,162</b>	<b>\$45,900.16</b>	<b>49.26%</b>	<b>100.0%</b>	<b>\$70,515.00</b>	<b>56.43%</b>

		2023				2024		
Operating Expenses		Alloc	Budget	Actual	%Total	Alloc.	Budget	%Total
28	Heating/Fuel	25.9%	\$10,450	\$12,286.93	13.22%	20.44%	\$10,000	8.00%
29	Telephone/Internet	3.0%	\$1,200	\$1,178.36	1.27%	2.45%	\$1,200	0.96%
30	Electricity/Water	22.8%	\$9,180	\$8,017.35	8.63%	18.39%	\$9,000	7.20%
31	Office Supplies	8.7%	\$3,500	\$5,502.37	5.92%	9.20%	\$4,500	3.60%
32	Convention/Conf.	2.5%	\$1,000		0.00%	2.04%	\$1,000	0.80%
33	Altar Supplies	1.2%	\$500	\$192.69	0.21%	1.02%	\$500	0.40%
34	Building Maintenance	12.4%	\$5,000	\$895.97	0.96%	15.33%	\$7,500	6.00%
35	Devotion Books	0.0%	\$0	\$399.71	0.43%	0.82%	\$400	0.32%
36	Education	1.2%	\$500	\$321.82	0.35%	1.02%	\$500	0.40%
37	Fellowship	0.0%	\$0	\$461.10	0.50%	0.00%	\$0	0.00%
38	Music	0.0%	\$0		0.00%	0.00%	\$0	0.00%
39	Insurance	19.8%	\$8,000	\$9,117.50	9.81%	18.80%	\$9,200	7.36%
40	Camperships	2.5%	\$1,000		0.00%	2.04%	\$1,000	0.80%
41	Taxes	0.0%	\$0	\$925.33	1.00%	8.44%	\$4,128	3.30%
42	<b>Operating Subtotal</b>	<b>100.0%</b>	<b>\$40,330</b>	<b>\$39,299</b>	<b>42.30%</b>	<b>100.00%</b>	<b>\$48,928</b>	

43	<b>Grand Total</b>		<b>\$145,955</b>	<b>\$92,911</b>			<b>\$124,951.80</b>	
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